



# SEMINARS & SPEAKING TOPICS

Available seminars, workshops, and keynote presentations are organized by the outcomes they help participants achieve and the impact they can have on teams and organizations.

Whether the focus is developing leaders, moving ideas forward, or navigating change, each 60-90 minute session is designed to provide practical insights, actionable strategies, and meaningful takeaways that participants can apply immediately.

## For Developing Stronger Leaders

Outcome: Equip leaders to coach, communicate, and lead with greater intention.

Impact: Build stronger talent pipelines, improve engagement, and elevate team performance.

### **Lead with Intention** *Leveraging Your Leadership Style for Greater Impact*

Great leadership begins with self-awareness. Participants will explore their leadership style, recognize how their behaviors influence others, and learn how to lead with greater intention, authenticity, and effectiveness.

### **From Manager to Coach** *The Mindset Shift That Develops People and Performance*

Today's leaders are expected to do more than manage tasks and results. This session helps managers adopt a coaching mindset that encourages accountability, development, engagement, and long-term performance.

### **Fostering a Culture of Feedback and Coachability** *Building Teams To Learn, Adapt, and Grow*

Feedback fuels growth, but only when people are willing to give, receive, and act on it. This session explores how leaders can create an environment where feedback becomes a tool for learning, development, and stronger performance.

## For Turning Ideas Into Action

Outcome: Help individuals and teams move ideas from possibility to implementation.

Impact: Increase innovation, accelerate execution, and create meaningful results.

### **Igniting the Idea** *Why Great Ideas Stall and What to Do About It*

Most ideas do not fail because they are bad ideas. They fail because people lose momentum, confidence, alignment, or focus. Drawing on the Innovation Mindsets Framework™, this session explores how to move ideas from possibility to lasting impact.

### **Innovation Is a Mindset Problem** *Why Ideas Stall Long Before Execution Begins*

Organizations often focus on strategy, process, and resources while overlooking the thinking patterns that drive action. This presentation examines how mindset shapes innovation, execution, and organizational change.

### **The Mindset Your Idea Needs Next** *Applying the Right Way of Thinking at the Right Time*

Different challenges require different ways of thinking. Participants will learn how to diagnose where an idea, project, or initiative is stuck and identify the mindset needed to regain momentum and move forward.

### **Seeing What Others Miss** *Unlocking Opportunity Through the Beginner's and Problem-Seeking Mindsets*

Many breakthroughs begin when someone notices what others have overlooked. Participants will learn practical techniques for uncovering opportunities hidden within assumptions, frustrations, and everyday challenges.

### **From Spark to Impact** *The Three Phases of Making Ideas Happen*

Ideas evolve through predictable stages, each requiring different mindsets and leadership behaviors. This session explores the three phases of the Innovation Mindsets Framework™ and how to support progress at every stage.



# SEMINARS & SPEAKING TOPICS

## Thrive Through Change and Complexity

Outcome: Build the adaptability, resilience, and confidence needed to navigate uncertainty and sustain progress.

Impact: Improve organizational agility, execution, and long-term success.

### **Stuck to Started** *Breaking Through the Barriers That Drain Momentum*

Whether leading a project, pursuing a goal, or driving change, progress often stalls for predictable reasons. Participants will learn how to identify common momentum-killing barriers and take practical steps to move forward.

### **Doubt Decoder™** *Understanding What Your Uncertainty Is Trying to Tell You*

Not all doubt means stop. Sometimes uncertainty signals a lack of clarity, missing evidence, or an opportunity to learn. This session helps participants distinguish between helpful caution and unhelpful hesitation so they can move forward with greater confidence and purpose.

### **Leading Through Uncertainty** *Mindsets for Navigating Change, Ambiguity, and Complexity*

When answers are unclear, leaders need more than expertise. This session introduces practical mindsets that help leaders navigate uncertainty, adapt to change, and remain effective in complex environments.

### **Becoming an Idea Flamekeeper** *How Leaders Sustain Momentum and Create Lasting Impact*

Generating ideas is only the beginning. Great leaders know how to nurture, strengthen, and steward ideas through challenges, resistance, and uncertainty to create meaningful and lasting impact.

### **The Missing Ingredient in Execution** *How Mindsets Shape Action, Adaptation, and Results*

Execution requires more than discipline and follow-through. This session explores how different mindsets influence decision-making, adaptability, and resilience, helping individuals and teams turn plans into meaningful results.